

CARLINVILLE COMMUNITY UNIT SCHOOL DISTRICT #1
829 W. Main St., Carlinville, IL 62626

105 ILCS 5/10-20.47 Compliance Reporting

Reportable Data for 2025-2026 School Year	Superintendent	Assistant Superintendent of Operations	Primary School Principal	Intermediate School Principal	Middle / High School Principal	Assistant Principal	Assistant Principal
Base Salary	\$ 136,125.71	\$ 132,452.05	\$ 97,010.00	\$ 98,732.00	\$ 116,473.00	\$ 97,711.00	\$ 86,609.00
Pension Contributions (TRS/THIS)	\$ 10,499.04	\$ 4,392.48	\$ 3,217.20	\$ 3,274.56	\$ 3,235.44	\$ 3,240.48	\$ 2,872.32
Medicare	\$ 1,951.44	\$ 1,894.56	\$ 1,386.00	\$ 1,394.64	\$ 1,386.72	\$ 1,398.00	\$ 1,016.64
FICA (Social Security)	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
Cost of Health Insurance	\$ -	\$ 10,184.64	\$ 10,184.64	\$ 10,184.64	\$ 10,184.64	\$ 10,184.64	\$ 10,184.64
Cost of Life Insurance	\$ 14.40	\$ 14.40	\$ 14.40	\$ 14.40	\$ 14.40	\$ 14.40	\$ 14.40
Annuities	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
Vacation/Sick Day Payouts	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -
Total Compensation as Defined by 105 ILCS 5/10-20.47	\$ 148,590.59	\$ 148,938.13	\$ 111,812.24	\$ 113,600.24	\$ 131,294.20	\$ 112,548.52	\$ 100,697.00

Sick Days Granted	15	15	12	12	12	12	12
Vacation Days Granted	20	20	20	20	20	-	-

5 ILCS 102/7.3 Compliance Reporting - IMRF Participants over \$75,000 Total Compensation Package

Reportable Data for 2025-2026 School Year	Business Manager	Network Administrator	Nurse	Nurse	Maintenance Mechanic	Maintenance Mechanic
Base Salary	\$ 111,290.66	\$ 97,125.00	\$ 61,735.44	\$ 61,735.44	\$ 61,951.21	\$ 61,951.21
Pension Contributions (IMRF)	\$ 8,753.76	\$ 7,592.40	\$ 4,758.48	\$ 4,758.48	\$ 4,798.12	\$ 4,798.12
Cost of Health Insurance	\$ 11,191.98	\$ 10,184.64	\$ 10,184.64	\$ 10,184.64	\$ 10,184.64	\$ 10,184.64
Cost of Life Insurance	\$ 14.40	\$ 14.40	\$ 14.40	\$ 14.40	\$ 14.40	\$ 14.40
FICA (Social Security)	\$ 6,870.00	\$ 5,958.72	\$ 3,734.40	\$ 3,734.40	\$ 3,840.98	\$ 3,840.98
Medicare	\$ 1,606.80	\$ 1,393.44	\$ 873.36	\$ 873.36	\$ 898.29	\$ 898.29
Allowances (Housing, Vehicle, Clothing)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Bonuses or Loans	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Compensation as Defined by 5 ILCS 102/7.3	\$ 139,727.60	\$ 122,268.60	\$ 81,300.72	\$ 81,300.72	\$ 81,687.64	\$ 81,687.64

Sick Days Granted	12	12	12	12	12	12
Vacation Days Granted	25	20	-	-	10	10

September 29, 2025

Kathy Norris

President, Board of Education

Dr. Maya Reid

Secretary, Board of Education